



Saba Software Announces CEO Succession

Pervez Qureshi retires; Saba President, Phil Saunders, named CEO

February 21, 2018 – Dublin, California – Saba Software, a leading provider of people-centric talent management solutions, today announced Pervez Qureshi's retirement from the role of CEO. Phil Saunders, Saba's President, will immediately assume the role of President and CEO as part of the company's succession plan, and will also maintain his position on Saba's board.

"After more than four decades in technology, I've decided it's time to retire and begin the next phase of my life," said Pervez Qureshi. "Over the last several years at Saba, we've assembled a seasoned leadership team, expanded our reach around the world, and achieved significant business growth and innovation in talent management. Saba's trajectory is clear and our momentum strong. It is the perfect time to transition leadership to Phil Saunders. I'm proud of what our company has accomplished and I'm excited to see what Saba will achieve under Phil's leadership."

Saunders joined Saba in 2015, after a 20-year tenure at Gemalto (previously SafeNet), where he served in key sales and marketing leadership roles before rising to Chief Revenue Officer and board member. Saunders has been a key member of the Saba executive team and a member of the board of directors, serving as Saba's interim CEO, and then as President when Qureshi joined as CEO. As President, Saunders has been instrumental in Saba's growth as a talent management leader, holding broad responsibility across go-to-market functions, including sales and services, business and alliance development, marketing, customer success, and international markets.

"Saba is a unique company, with incredible potential, and I'm honored to serve as the company's President and CEO," said Saunders. "I'm also incredibly proud of our global team. Our people have been at the forefront of the talent management evolution, changing the way organizations optimize business growth and success through new ways of developing and engaging their people, and we've been incredibly successful with thousands of customers around the world. Together we'll continue to take advantage of the strategic opportunity before us; innovating across our product portfolio and technical platform, engaging with our customers, and continuing to expand our leadership position in the markets we serve."

"We'd like to thank Pervez for the tremendous contributions he's made over the last few years – from his role in helping the company evolve its strategy and expertise in talent management, to expanding our capabilities with the acquisition of Halogen last year - his impact will be long felt," said Michael Slaunwhite, Saba Software Chairman of the Board. "The board is extremely confident that under Phil's leadership, Saba will continue to have an incredibly bright and successful future."

About Saba

Saba makes software that transforms the working lives of millions of people, and increases growth and success for thousands of businesses around the world. We help organizations create the catalyst for exceptional employee engagement, with a powerful cloud platform that delivers a continuous development experience - from personalized training and collaboration to real-time coaching, goal setting and feedback. Today thousands of customers worldwide, in virtually every industry, count on Saba to engage their people, connect their teams, and get the critical insight they need to prove the impact of talent on business success. For more information, visit <http://www.saba.com>.

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